

## HR Committee Work Programme 2016-17

This document sets out the reports that will be provided to HR Committee throughout 2016-17. This programme may be subject to change/additions.

Report/Presentation	What provided	Why provided	Comments
HR Committee - 13 <sup>th</sup> April 2016			
HR Committee Work Programme Report	Work programme for the HR Committee for 2016-17	For agreement	
Pay Policy Update Report	Follow up report giving an update on issues related to the Pay Policy 2016-17	For information/views as stakeholders	
Workforce Strategy Report	The narrative version of the strategy prior to publication	For information as stakeholders	
Senior Management Recruitment Update Report	The latest information on senior appointments	For information as stakeholders	
Closed Recruitment in the Public Sector Report	Information following the Government's call for evidence	For information/views as stakeholders	
HR Committee – 27 <sup>th</sup> July 2016			
Organisational Change Report	The Council's approach to change	For information/views as stakeholders	

The Role and Functions of the HR Committee Presentation	Officer presentation to provide information on the role/functions of the HR Committee	For information	
Designated Independent Person Report	The role of the DIP in the discipline/dismissal of statutory officers	For agreement	This date may be subject to change as it is dependent on changes to the JNC Handbook being agreed nationally
HR Committee – 19 <sup>th</sup> October 2016			
Review of Policies and Procedures Report	Any changes to core policies that are a major change to terms and conditions	For information/views as stakeholders	This is an activity from the Workforce Strategy
Review of Council Terms and Conditions Report	Potential changes to the Council's redundancy terms, to take in to account legislative changes around a redundancy cap etc	For agreement	
Outcome of the Industrial Relations Review Report	The findings of the review and recommendations	For information	This is an activity from the Workforce Strategy



HR Committee – 19 <sup>th</sup> January 2017			
Pay Policy 2017-18 Report	A proposed pay policy for 2017-18 and further information on any proposed changes from 2016-17	For agreement	
Review Use of Recruitment and Retention Payments Report	Specifically for hard to reach posts	For views/decision as stakeholders	This is an activity from the Workforce Strategy
HR Committee – 20 <sup>th</sup> April 2017			